

Camp Courageous, Inc Employment Application Form

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

Camp Courageous, Inc.
12701 Waterville Swanton
Whitehouse, OH 43571

APPLICATION FOR EMPLOYMENT

Note: APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-4

DATE _____

Name _____
Last First Middle

Present address _____
Address City State Zip

Primary Phone _____ Social Security No. _____ - _____ - _____

Secondary Phone _____ Are you age 18 or older? _____

Contact email address _____

Have you been an Ohio resident for the past 5 years _____

Desired Position: _____ Days/hours available to work
 No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

Desired Salary/Wage: _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When are you available to begin employment? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

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Please list two references.

Name _____

Name _____

Relationship _____

Relationship _____

Email _____

Email _____

Address _____

Address _____

Telephone () _____

Telephone () _____

Why are you interested in employment at Camp Courageous?

What skills would you like to learn more about that would help you prepare to work with individuals with developmental disabilities?

Do you have special skills, abilities or interests that would be useful during your employment? If so, what?

In your opinion, what is the most important skill or ability needed to work with individuals with developmental disabilities?

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**MILITARY
EXPERIENCE**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No
 ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No
 Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list any relevant work experience beginning with your most recent job held.
 If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
Email:	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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Email:	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes No
 Did you complete this application yourself? Yes No
 If not, by whom? _____
 Signature of Applicant _____
 Date _____

PLEASE READ CAREFULLY
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Camp Courageous, Inc agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other agency practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Camp Courageous, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /Executive Director of Camp Courageous, Inc. Both the undersigned and Camp Courageous, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Camp Courageous, Inc. may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

Have you ever been convicted of any Disqualifying Offenses? No Yes

Please reference Ohio Revised Code 51233:2-1-05.1

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation:

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Camp Courageous, Inc. permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Camp Courageous, Inc. from any liability as a result of such contact.

I understand that, in connection with the routine processing of my employment application, Camp Courageous, Inc. may request from a consumer reporting agency an investigative consumer report including information as to my criminal records, character, general reputation, personal characteristics, and mode of living.

I further understand that my employment with Camp Courageous, Inc. shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with Camp Courageous, Inc. is terminable at will for any reason by either party.

I understand that if I am charged with, convicted of or plead guilty of any criminal act; I will provide written notice to Camp Courageous, Inc. within 14 days of the incident.

I understand that I must submit a satisfactory report from **both** the Ohio Bureau of Criminal Identification and the FBI (Criminal History Record) prior to being eligible for employment at Camp Courageous Inc.

Signature of applicant _____

Date: _____

Camp Courageous, Inc. is proud to be an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Camp Courageous, Inc. depends solely on your qualifications.

Thank you for completing this application form and for your interest in Camp Courageous, Inc.

OFFICE USE ONLY

Interview Date _____

Date of Hire _____